



Nestlé in Europe



Good food, Good life

Nestlé in Europe at a glance

78,700
employees

99
factories

20,1
billion euros
in sales

10
R&D sites

11,400
direct suppliers

regeneration

We have embarked on a [journey](#) towards regeneration. Our aim is to help protect, renew and restore the environment, improve the livelihoods of farmers and enhance the resilience and well-being of our communities and our consumers.

We are operationalizing regeneration in Europe through concrete actions on the ground. Click on the pins to learn more about some of our initiatives!



We are committed to advance regenerative food systems at scale.

Marco Settembri
CEO Nestlé Europe

Nestlé Zoegas Coffee initiative

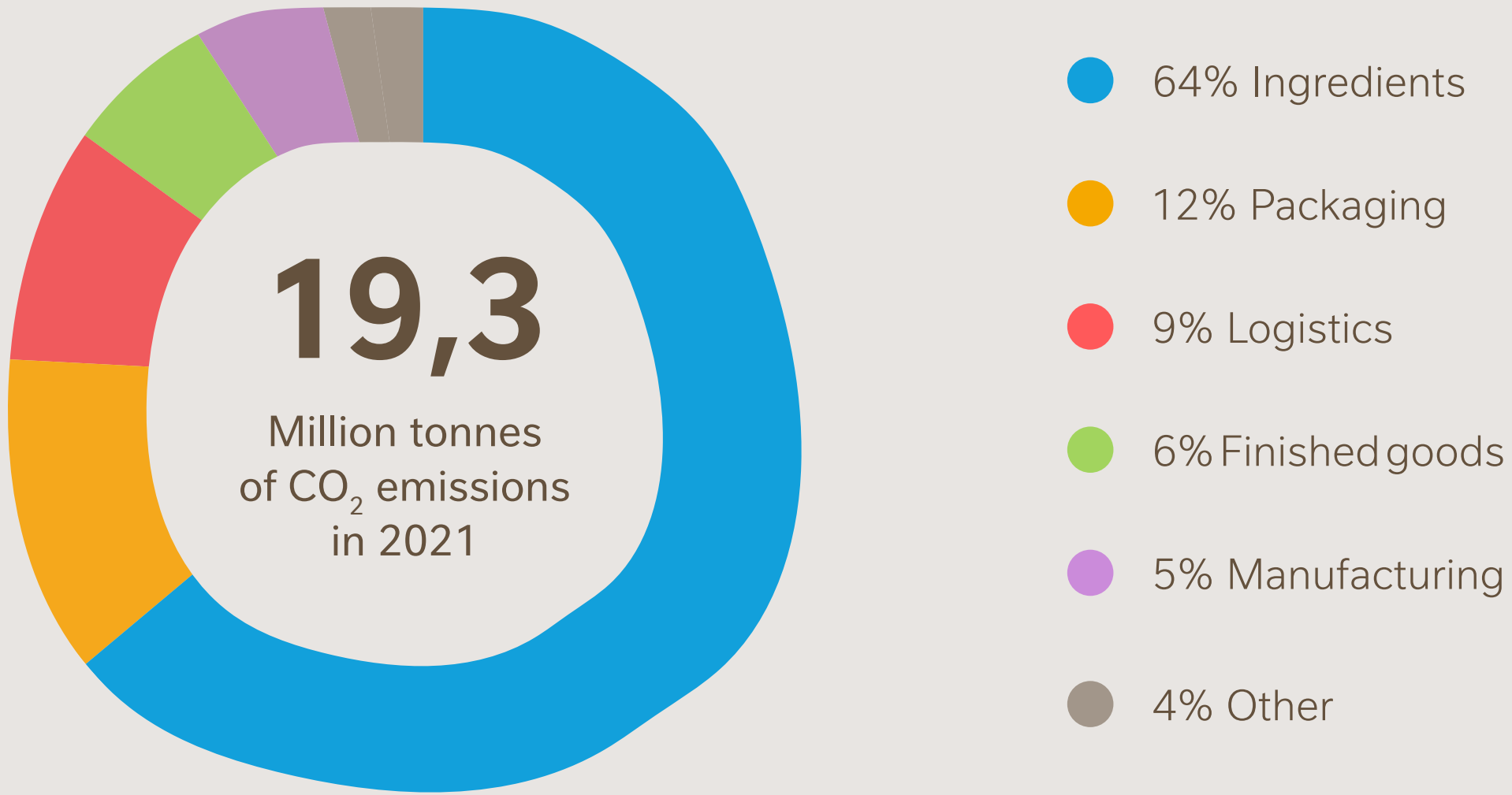


Tackling climate change

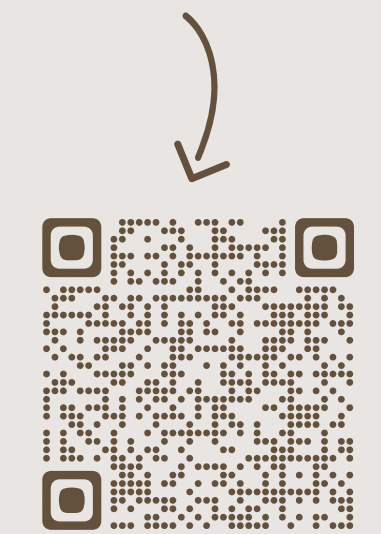
We will halve our GHG emissions by 2030 and [reach net zero by 2050](#). It means that we will drastically reduce our GHG emissions and remove the remaining emissions from the atmosphere.

We have already put [peak carbon emissions](#) behind us. In 2021, we implemented projects that led to reductions of 0,8 million tons of CO₂. We also contributed to replant 6.74 million shade trees in our coffee sourcing locations, which will sequester 2.5 million tons of CO₂ over their lifetime.

Our detailed roadmap covers the emissions along our value chain, from agriculture, manufacturing, packaging to transport:



Scan this QR code to read our detailed roadmap!





Moving to regenerative agriculture

We are working directly with 500.000 farmers on more than 300 regeneration projects in 40 countries across the globe. We will continue to train and collaborate with farmers and cooperatives to deploy sustainable and [regenerative agricultural practices](#). By 2030, 50% of our key agricultural materials will be produced using regenerative farming practices (4 million tons of ingredients). A total of 3.2 billion euros will be invested over the next five years to accelerate Nestlé’s Net Zero climate progress, including 1.15 billion euros to spark regenerative agriculture across our supply chain.

Regenerating local water cycles

Nestlé wants to lead the [regeneration of local water cycles](#) through more than 100 projects around the world by 2025. This initiative seeks to help create a positive water impact, by allowing local watersheds to capture more water than our business uses in its operations. Overall, we will invest 115 million euros in local programs in support of this commitment. In addition we are progressing on certifying all our water bottling sites to the international [Alliance for Water Stewardship](#)’s standard on [sustainable water management](#) by 2025.

Full packaging circularity

Nestlé will not reach net zero GHG emissions by 2050 without making its packaging more sustainable. We have committed to make 100% of our packaging recyclable or reusable by 2025 and to reduce the use of virgin plastics by one-third in the same period.



Acting in our global supply chains

Growing towards Forest Positive

As of December 2021, 97% of the key forest-risk commodities we buy were [assessed](#) as deforestation-free and we aim to reach 100% by the end of 2022. We are moving toward a [Forest Positive Strategy](#), where we will work actively to conserve and restore forests but also to promote sustainable livelihoods and respect human rights.

The Income Accelerator Program

Our [income accelerator program](#) aims to improve the livelihoods of cocoa-farming families. By 2030, our ambition is to reach 160,000 cocoa-farming families in our global supply chain.

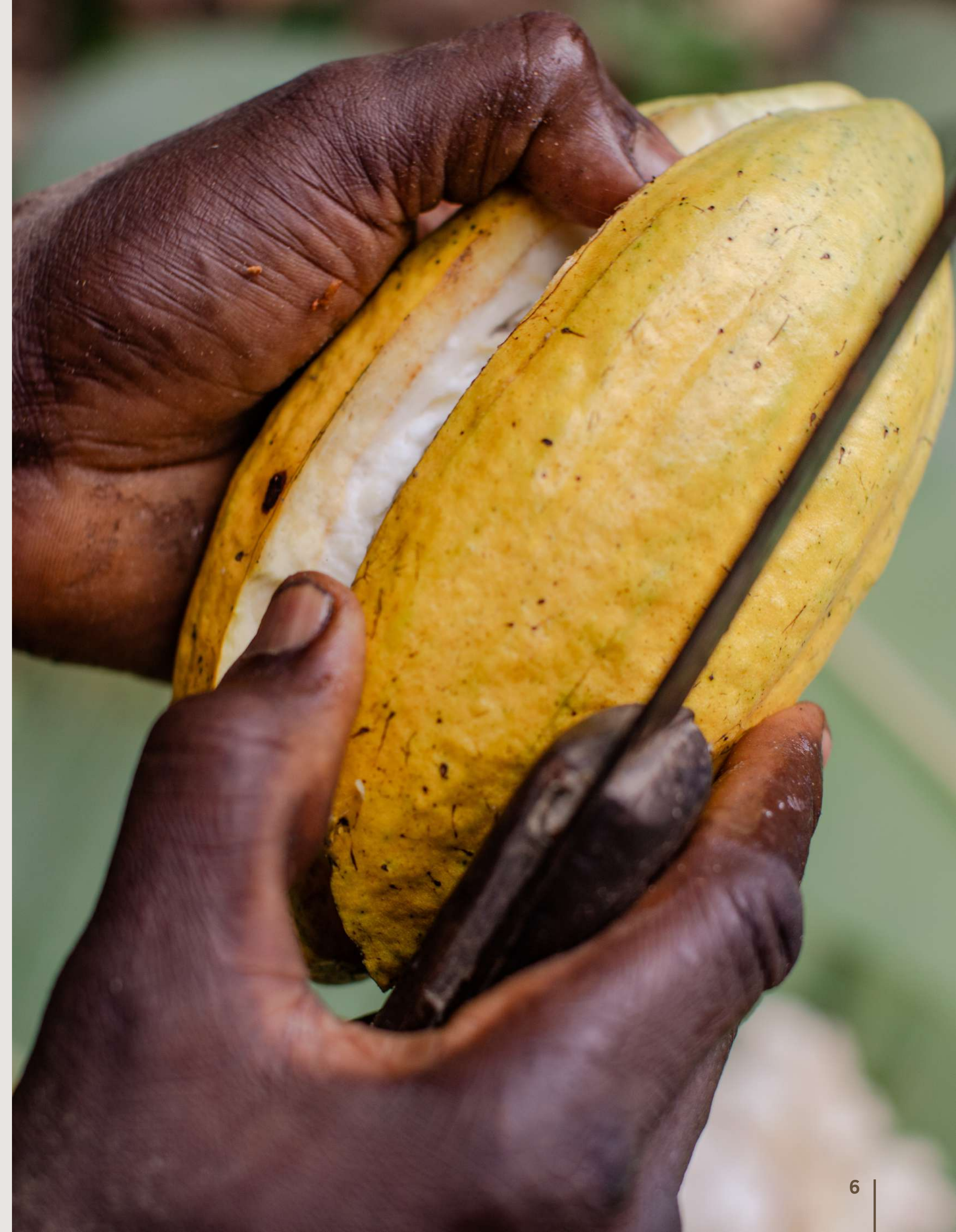
The program rewards cocoa-farming families not just for the quantity and quality of their cocoa beans, but also for practices that benefit the environment and local community. We are incentivizing families to engage in the below practices, to earn up to CHF 500 annually for the first two years, and CHF 250 per year thereafter:

School
enrollment

Agricultural
practices

Agroforestry

Diversified
incomes



Equipping young people with the skills they need

Through the initiative [Nestlé needs YOUth](#), we want to equip the young generation with the right digital and green skills. We will offer more than 37,000 jobs, apprenticeship and traineeship opportunities to young people by 2025.

Nestlé has also launched the [Alliance for YOUth](#), a business-driven initiative, to promote youth employment in Europe. Since 2014, the Alliance has offered over 500,000 jobs, apprenticeships, and traineeships to youth, and Nestlé more than 80,000.

Advancing towards Diversity & Inclusion

We draw strength, innovation and inspiration from the diversity of our people and communities. We focus our efforts on different pillars of diversity: Gender balance, people with disabilities, LGBT+ community, race & ethnicity and generations.

- **30** countries (73%) implemented our [Global Parental Support Policy](#)
- **47%** women are holding managerial positions
- We are proud partners of the [LEAD Network](#) since September 2020



Boosting healthier and sustainable nutrition habits

Offering healthier & tastier food options

In 2021, we achieved, on our total portfolio, a sugar reduction of 3.1 % in Europe. To accelerate our contribution to a more sustainable future, we launched more than 1000 plant-based products.

We made a new commitment globally to reduce sodium in frequently consumed products by 2025 and 2030.

We will make whole grains the number one ingredient in as many of our cereals as possible and advocate for policies that help to increase whole grains consumption.

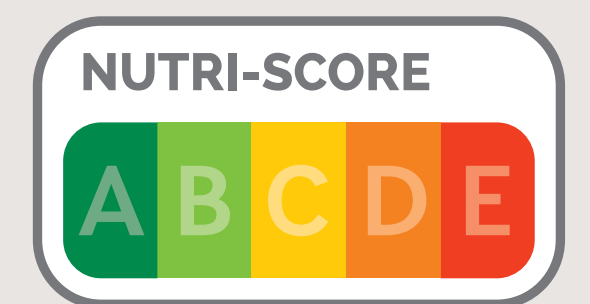


Helping families adopt healthier food habits

With our global [Nestlé for Healthier Kids](#) initiative we are focusing on offering healthier product choices for families and kids. In 2021, 5 countries partnered with local retailers and promoted healthy recipes, nutritious foods and distribution of fruits.

Helping consumers make informed choices

Nutri-Score helps consumers make easy and healthy choices. It is also an incentive for us to make food and beverage products healthier. We are already using this scheme across eight countries and plan to implement Nutri-Score labels on thousands of Nestlé products across continental Europe.





Document drafted based on 2021 facts & figures

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Take a look at our global commitments here: www.nestle.com/csv

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