

Board of Directors

Nestlé’s Board of Directors is highly structured to ensure a high degree of diversity by age, education/qualifications, professional background, present activity, sector expertise, special skills (classification), nationality and geography. This is reflected in Nestlé’s skills and diversity grid disclosed here.

	Name	Year of birth	Education/Qualifications	Professional background	Sector	Classification	Nationality	First election	Expires
1	Paul Bulcke	1954	Economics and Business Administration	Chairman, Nestlé S.A.	Food & Beverages	FMCG/CEO	Belgian/Swiss	April 10, 2008	2024
2	Ulf Mark Schneider	1965	Economics, Business Administration and Finance & Accounting	CEO, Nestlé S.A.	Food & Beverages	CEO	German/US	April 06, 2017	2024
3	Henri de Castries	1954	HEC, Law and École Nationale d’Administration (ENA)	Former Chairman and CEO, AXA French Ministry, Government	Insurance & Finance	Insurance/CEO	French	April 19, 2012	2024
4	Renato Fassbind	1955	Economics, Business Administration and Finance & Accounting	Former CFO, ABB and Credit Suisse Former CEO, Diethelm Keller Group Former Vice Chairman, Swiss Re Ltd.	Finance	Financial Management/CFO	Swiss	April 16, 2015	2024
5	Pablo Isla	1964	Law	Former Chairman and CEO, Inditex Former State Attorney Government Spain Banco Popular España	Retail	Finance/Legal/ FMCG/CEO	Spanish	April 07, 2018	2024
6	Patrick Aebischer	1954	Medicine and Neuroscience	President Emeritus, Swiss Federal Institute of Technology Lausanne (EPFL)	Science	Scientist	Swiss	April 16, 2015	2024
7	Kimberly A. Ross	1965	Business Administration and Finance & Accounting	Former CFO, Baker Hughes, Avon Products, Royal Ahold NV WeWork	Finance Personal Care Food Retail Oil & Gas	Financial Management/FMCG/CFO	US	April 07, 2018	2024
8	Dick Boer	1957	Business Administration	Former President and CEO, Ahold Delhaize NV	Food Retail Digital	FMCG/CEO/Sustainability	Dutch	April 11, 2019	2024
9	Dinesh Paliwal	1957	Engineering, Sciences, Global Business	Former Chairman and CEO, Harman International Former President, ABB Ltd. Former Lead Director, Raytheon Technologies	Technology Digital Finance	Technology/CEO/ Sustainability/M&A	US/Indian	April 11, 2019	2024
10	Hanne Jimenez de Mora	1960	Business Administration	Former Partner, McKinsey & Company Co-founder and former Chairperson, a-connect group	Management Consulting	Customer Service/ Corporate Strategy/Sustainability	Swiss	April 23, 2020	2024
11	Lindiwe M. Sibanda	1963	Agriculture Sciences, Animal Physiology & Nutrition	Director, Chairwoman and Policy Advisor for Agriculture and Sustainable Food Systems	Agriculture, Sustainable Food Systems	Public Policy/Sustainability/ Academia	Zimbabwean	April 15, 2021	2024
12	Chris Leong	1967	Management	Former SVP Nokia, WPP	Digital, Communications, Retail, Energy Management	Brand Marketing/ Digital Customer Experience/Sustainability	Malaysian	April 07, 2022	2024
13	Luca Maestri	1963	Economics and Business Administration	Former CFO Xerox, Nokia Siemens, General Motors	Technology	Financial Management/ CFO/Information Systems	Italian/US	April 07, 2022	2024
14	Rainer Blair	1964	Science and Business	Former President and CEO, MAPEI Americas, BASF Group	Medical, Industrial & Commercial Products and Services	Life Sciences Services/ CEO	US	April 20, 2023	2024
15	Marie-Gabrielle Ineichen-Fleisch	1961	Law and Business Administration	Former State Secretary and Director of the Swiss State Secretariat for Economic Affairs (SECO) Former Swiss Ambassador and Delegate for Trade Agreements	Economic Affairs, Geopolitics and Trade	Governmental/ Diplomacy International Business	Swiss	April 20, 2023	2024