



Good Food, Good Life

Salient issues

Salient human rights issues		Rights holders						Governance		
		Employees	On-site contractors	Direct suppliers	Farmers and farm workers	Consumers	Local communities	Lead function	Support functions	
1	Freedom of association and collective bargaining	•	•	•	•			Human Resources	Procurement	Market Compliance Committees
2	Working time	•	•	•	•			Human Resources	Procurement	
3	Workers' accommodation and access to basic services	•	•	•	•			Human Resources	Procurement	
4	Safety and health	•	•	•	•		•	Safety, Health and Environment	Human Resources; Procurement; Agriculture; Engineering; Manufacturing; Supply Chain; Sales; Group Risk Services; Security	
5	Living wage	•	•	•	•			Human Resources	Procurement Agriculture	
6	Child labour			•	•			Procurement	Strategic business units; Agriculture	
7	Forced labour			•	•			Procurement	Strategic business units; Agriculture	
8	Land acquisition						•	Procurement	Operations	
9	Access to water and sanitation	•	•	•	•		•	Water	Operations	
10	Access to grievance mechanisms	•	•	•	•	•	•	Compliance	Public Affairs	
11	Data protection and privacy	•			•	•		Legal	IT Security	