

# Tackling child labour in our cocoa supply chain

## Child labour is a global problem.



According to the International Labor Organization (ILO), about **152 million children** are involved in child labour



That's about **1 in 10** of the world's children



**73 million** of these children are between **5 and 11 years old**

## What is child labour?

The ILO defines child labour as:



Work that deprives children of their potential and their dignity



Work that deprives children of their childhood



Work that is harmful to physical and mental development.



## At Nestlé we believe child labour has no place in our supply chain.

We are committed to ensuring all of our products are made in the most sustainable way and are expanding our efforts to help and protect more children and more communities.

**“Child Labor is unacceptable and goes against everything we stand for. We are unwavering in our commitment to addressing the root causes and helping as many children as possible.”**

Magdi Batato, EVP, Head of Operations at Nestlé

## Central to our efforts to combat child labour is our Child Labour Monitoring and Remediation System (CLMRS).

Working with our partners and suppliers, we are able to:



**Identify** children at risk



**Engage** directly with households and communities



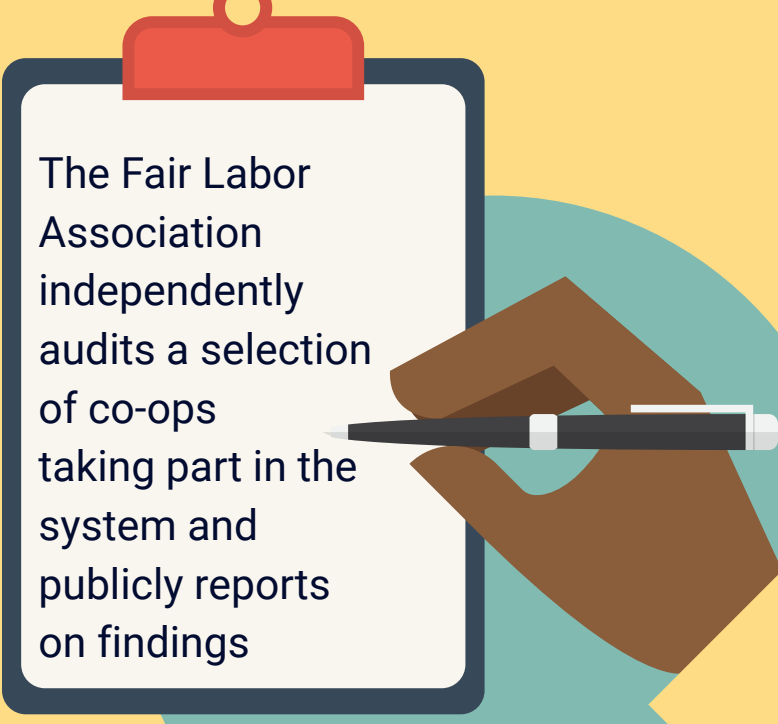
**Provide** individualized remediation measures

## The International Cocoa Initiative is our main partner in the system, helping to implement it at every level.

To address the root causes of child labor, we also work with the Jacobs Foundation, the governments of cocoa-producing and cocoa-consuming countries, the Fair Labor Association, and the World Cocoa Foundation, among other expert organizations and industry working groups.



## The system is built into our supply chain and works from the ground up



### Farmers

Trained to improve their productivity and income and to avoid child labour

Sell the cocoa they produce to a farming cooperative (co-op)

In Côte d'Ivoire we buy cocoa from about 87 co-ops (about 73,000 farmers)

### SCHOOL

Gather data about whether the children of farmers are working and, if so, if it is child labour, or non-hazardous work that doesn't interfere with schooling

### Community Liaison People

Chosen by their local community

Responsible for educating communities about the dangers children face on farms. These sessions are open to everyone, not only farmers supplying Nestlé

### Co-op Child Labour Agents

Help to devise and organise the specific intervention efforts needed to help each child

Coordinate the Community Liaison People in their co-op

### Suppliers

Help to recruit child labour agents

Support data gathering process

### Nestlé

Provides financial and operational support for the child labour monitoring and remediation system to ensure data is collected and intervention efforts are taking place.

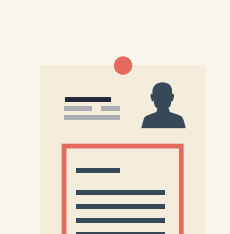
Purchases cocoa priced with the Living Income Differential to ensure farmers and their families maintain a decent standard of living.

Helps farmers improve their productivity to increase their income by providing higher-yielding plantlets, and by training them in good agricultural practices

## Why is this approach different?

It's giving us information about the conditions in farming communities and the context in which child labour occurs. This gives us a better chance to help individuals directly and respond to their specific needs.

### Sometimes intervention efforts are simple.



Getting a copy of a child's birth certificate so they can attend school.



Providing children with school equipment and uniforms.

### Sometimes they are complex.

Making sure farming communities have schools nearby, by building or renovating them.

Enabling mothers of children at risk to generate their own income to cover school costs for their children

Setting up groups of adults to carry out hazardous tasks on farms

Addressing the root causes of child labour by training farmers to improve their productivity to increase their income

### SCHOOL



## What progress have we made?

Out of the 87 co-ops in Côte D'Ivoire that supply us with cocoa:



Nearly **600,000** community members educated on child labour issues



More than **78,000** children aged 5-17 being monitored

**1,751** communities involved in the system

Helped **5,756** children secure birth certificates so they can complete primary school



**1,640** community liaison people recruited and trained

**87** co-ops involved in the system, covering 73,248 farmers



**49** schools built or refurbished

Currently, all cocoa used in U.S. products is UTZ certified. By 2025, we aim to source all of our cocoa globally through the Nestlé Cocoa Plan, which means it will be traceable and certified by a third party.

## For more information:

[www.cocoinitiative.org/about-ici/about-us/](http://www.cocoinitiative.org/about-ici/about-us/)  
[www.fairlabor.org/affiliate/nestle](http://www.fairlabor.org/affiliate/nestle)  
[www.ilo.org/global/publications/books/WCMS\\_575499/lang-ja/index.htm](http://www.ilo.org/global/publications/books/WCMS_575499/lang-ja/index.htm)  
[www.nestlecocoplant.com](http://www.nestlecocoplant.com)  
[www.nestle.com/ask-nestle/human-rights/answers/nestle-child-labour-supply-chains](http://www.nestle.com/ask-nestle/human-rights/answers/nestle-child-labour-supply-chains)