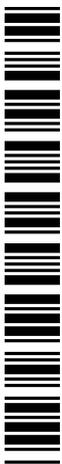


Voting instructions to the Independent Representative**Yes****No Abstention**

The Board of Directors recommends voting "Yes" for all agenda items, except for agenda item 7 where it recommends voting "No" (green marks).

- | | | | | |
|--------|---|--------------------------|--------------------------|--------------------------|
| 1.1 | Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2023 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.2 | Acceptance of the Compensation Report 2023 (advisory vote) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.3 | Acceptance of the Creating Shared Value and Sustainability Report 2023 (advisory vote) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 | Discharge to the members of the Board of Directors and of the Management for 2023 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 | Appropriation of available earnings resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2023 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1 | Re-elections of the Chair and of the members of the Board of Directors | | | |
| 4.1.1 | Paul Bulcke, as member and Chairman | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.2 | Ulf Mark Schneider | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.3 | Renato Fassbind | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.4 | Pablo Isla | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.5 | Patrick Aebischer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.6 | Dick Boer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.7 | Dinesh Paliwal | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.8 | Hanne Jimenez de Mora | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.9 | Lindiwe Majele Sibanda | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.10 | Chris Leong | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.11 | Luca Maestri | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.12 | Rainer Blair | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.13 | Marie-Gabrielle Ineichen-Fleisch | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.2 | Election to the Board of Directors
Geraldine Matchett | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3 | Elections of the members of the Compensation Committee | | | |
| 4.3.1 | Dick Boer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.2 | Patrick Aebischer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.3 | Pablo Isla | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.4 | Dinesh Paliwal | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.4 | Election of the statutory auditors Ernst & Young Ltd, Lausanne branch | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.5 | Election of the Independent Representative
Hartmann Dreyer, Attorneys-at-law | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.1 | Approval of the Compensation of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.2 | Approval of the Compensation of the Executive Board | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6 | Capital reduction (by cancellation of shares) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7 | Shareholder proposal for an Amendment to the Articles of Association regarding sales of healthier and less healthy foods | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Board of Directors recommends voting "No".

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