Nestlé S.A. – Voting results of the Annual General Meeting 2026

Items		Votes	Absolute majority	Votes in favor	%	Votes against	%	Abstentions	%
1	**Annual Report 2025**								
1.1	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2025	1 407 693 553	703 846 777	1 399 491 195	99,42%	4 480 190	0,32%	3 722 168	0,26%
1.2	Acceptance of the Compensation Report 2025 (advisory vote)	1 407 691 928	703 845 965	1 228 464 395	87,27%	171 145 617	12,16%	8 081 916	0,57%
1.3	Acceptance of the Non-Financial Statement of the Nestlé Group for 2025 (advisory vote)	1 407 642 378	703 821 190	1 254 893 521	89,15%	139 751 566	9,93%	12 997 291	0,92%
2	**Discharge to the members of the Board of Directors and of the Management for 2025**	1 404 860 518	702 430 260	1 280 317 106	91,14%	117 625 150	8,37%	6 918 262	0,49%
3	**Appropriation of available earnings resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2025**	1 407 643 622	703 821 812	1 397 892 276	99,30%	1 782 779	0,13%	7 968 567	0,57%
4	**Elections**								
4.1	**Re-elections of the members and election of the Chair of the Board of Directors**								
4.1.1	Re-election of Pablo Isla as member and election as Chair	1 407 620 878	703 810 440	1 342 617 341	95,38%	42 031 778	2,99%	22 971 759	1,63%
4.1.2	Re-election of Dick Boer	1 407 620 878	703 810 440	1 330 263 789	94,51%	59 730 699	4,24%	17 626 390	1,25%
4.1.3	Re-election of Marie-Gabrielle Ineichen-Fleisch	1 407 620 878	703 810 440	1 371 486 594	97,43%	22 210 141	1,58%	13 924 143	0,99%
4.1.4	Re-election of Renato Fassbind	1 407 620 878	703 810 440	1 345 080 775	95,56%	53 780 158	3,82%	8 759 945	0,62%
4.1.5	Re-election of Patrick Aebischer	1 407 620 878	703 810 440	1 375 766 757	97,74%	21 809 830	1,55%	10 044 291	0,71%
4.1.6	Re-election of Dinesh Paliwal	1 407 620 878	703 810 440	1 368 881 921	97,25%	27 454 675	1,95%	11 284 282	0,80%
4.1.7	Re-election of Lindiwe Majele Sibanda	1 407 620 878	703 810 440	1 388 441 899	98,63%	10 214 742	0,73%	8 964 237	0,64%
4.1.8	Re-election of Chris Leong	1 407 620 878	703 810 440	1 384 401 708	98,35%	10 678 478	0,76%	12 540 692	0,89%
4.1.9	Re-election of Luca Maestri	1 407 620 878	703 810 440	1 364 085 307	96,91%	21 577 814	1,53%	21 957 757	1,56%
4.1.10	Re-election of Rainer Blair	1 407 620 878	703 810 440	1 378 928 059	97,96%	19 300 870	1,37%	9 391 949	0,67%
4.1.11	Re-election of Geraldine Matchett	1 407 620 878	703 810 440	1 383 706 774	98,30%	14 974 049	1,06%	8 940 055	0,64%
4.2	**Elections to the Board of Directors**								
4.2.1	Election of Ma. Fatima D. (Fama) Francisco	1 407 624 311	703 812 156	1 322 177 841	93,93%	75 931 365	5,39%	9 515 105	0,68%
4.2.2	Election of Thomas Jordan	1 407 623 123	703 811 562	1 390 976 007	98,82%	7 913 060	0,56%	8 734 056	0,62%
4.3	**Elections of the members of the Compensation Committee**								
4.3.1	Election of Dinesh Paliwal	1 407 622 493	703 811 247	1 319 931 012	93,77%	75 735 886	5,38%	11 955 595	0,85%
4.3.2	Election of Dick Boer	1 407 622 493	703 811 247	1 308 842 096	92,99%	86 344 077	6,13%	12 436 320	0,88%
4.3.3	Election of Patrick Aebischer	1 407 622 493	703 811 247	1 353 859 920	96,18%	44 537 873	3,16%	9 224 700	0,66%
4.3.4	Election of Marie-Gabrielle Ineichen-Fleisch	1 407 622 493	703 811 247	1 370 043 715	97,33%	26 309 751	1,87%	11 269 027	0,80%
4.3.5	Election of Renato Fassbind	1 407 622 493	703 811 247	1 345 589 886	95,59%	52 583 783	3,74%	9 448 824	0,67%
4.3.6	Election of Luca Maestri	1 407 622 493	703 811 247	1 359 732 436	96,59%	25 425 263	1,81%	22 464 794	1,60%
4.4	**Election of the statutory auditors Ernst & Young Ltd, Renens branch**	1 407 601 993	703 800 997	1 357 805 296	96,46%	38 449 007	2,73%	11 347 690	0,81%
4.5	**Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law**	1 407 622 893	703 811 447	1 398 849 548	99,37%	937 413	0,07%	7 835 932	0,56%
5	**Compensation of the Board of Directors and of the Executive Board**								
5.1	Approval of the compensation of the Board of Directors	1 407 621 993	703 810 997	1 280 844 843	91,00%	115 065 396	8,17%	11 711 754	0,83%
5.2	Approval of the compensation of the Executive Board	1 407 616 893	703 808 447	1 247 065 269	88,60%	147 979 453	10,51%	12 572 171	0,89%