



**Nestlé** Good food, Good life

## **SCIENCE, TECHNOLOGY & SUSTAINABILITY COMMITTEE CHARTER**

Approved by the Board of Directors  
Vevey, 16 April, 2026

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### *Abbreviations*

AFC      Audit & Finance Committee

STSC     Science, Technology & Sustainability Committee

## THE SCIENCE, TECHNOLOGY & SUSTAINABILITY COMMITTEE CHARTER

### 1. PURPOSE

Science and technology are important elements in Nestlé's ability to create long-term, sustainable value. The Science, Technology & Sustainability Committee (STSC) helps the Board oversee the Company's approach to science and technology and reviews the measures which ensure the Company's sustainability and how its long-term strategy relates to its ability to create shared value.

### 2. COMPOSITION

The Board of Directors (the "Board") appoints the Chair and the members of the STSC for a period of one year. The Chair shall be an independent and non-executive member of the Board. The other members shall include a minimum of three independent and non-executive members of the Board.

### 3. POWERS AND DUTIES

#### **Approach to Science, Technology and Sustainability**

Under its Articles of Association, Nestlé shall, in pursuing its business purpose, aim for long-term, sustainable value creation. Nestlé is conscious of the interdependence of economic, social and environmental interests and seeks to reconcile them in its daily business activities. Sustainability supported by strong science and technology is an integral part of Nestlé's strategy and behaviour in business and contributes to Nestlé's long-term, sustainable value creation.

The STSC ensures that the Company operates as a science-based enterprise and that science, R&D and technological capabilities are aligned with long-term strategy, risk management and value creation.

#### **Science & Technology related tasks**

The Board is responsible for the Company's strategy and organization. It approves the Company's science and technology strategy proposed by management. This includes the assessment of scientific and technological trends, their relevancy and the Company's approaches. The Board is assisted in its tasks by the STSC.

The STSC shall

- a) oversee the Company's approach to innovation and research on science and technology (particularly life science);
- b) periodically review the relevant technological and scientific trends, and their relevancy to the Company;

- c) oversee that relevant claims are based on robust scientific evidence and meet high safety and quality standards;
- d) review the scientific and technological foundations of environmental initiatives;
- e) make related recommendations to the Board.

### **Sustainability related tasks**

The STSC shall

- a) review measures grounded in strong science and technology which ensure the long-term sustainability of the Company in its economic, social and environmental dimensions;
- b) monitor the Company's performance against selected external sustainability indexes and internal metrics;
- c) endorse the annual Non-Financial Statement and review the annual Creating Shared Value at Nestlé publication;
- d) oversee, the Company's plans and actions with regard to sustainability topics including, but not limited to:
  - ❖ Climate change, nature and biodiversity
  - ❖ Regenerative Agriculture
  - ❖ Circularity
  - ❖ Water management
  - ❖ Responsible sourcing
- e) ensure the Company carries out human rights due diligence and reports on its most severe risks to human rights, including how the Company is addressing those risks;
- f) periodically discuss how other material non-financial issues affect financial performance and how the Company's long-term strategy relates to its ability to create shared value;
- g) periodically review the Company's significant stakeholders and their material interests and review emerging trends in sustainability.

### **Reporting**

The Board is responsible for the Company's strategy and organization and provides oversight over its financial and non-financial performance and reporting. The Board approves the Company's strategy proposed by management. This includes overseeing the identification and implementation of both statutory and internal disclosure rules on ESG/sustainability matters. The Board approves the Company's Non-Financial Statement. It is assisted in its tasks by the STSC and the Audit & Finance Committee (AFC).

The STSC has oversight over the structure and content of the Company's non-financial reporting and validates that the Company's overall approach is in line with the Company's ESG/Sustainability strategy and applicable reporting requirements and regulations.

The AFC has oversight over the accuracy of the Company's financial and non-financial reporting and validates that the data reported complies with applicable reporting requirements and regulations.

The AFC and the STSC shall endorse the Group's Non-Financial Statement in joint sessions.

#### **4. ORGANISATION**

The STSC shall meet at least four times a year. The Chair shall prepare an agenda in advance of each meeting, in consultation with the Chair of the Board. At least two members of the STSC must be present to have a quorum.

The Chair shall appoint a Secretary to the Committee. Minutes of the proceedings and the resolutions of the STSC shall be signed by the Chair and the Secretary and made available prior to the next meeting and approved at that next meeting.

The CEO shall have a standing invitation. The STSC may ask members of management or outside consultants to attend the meeting or make presentations.

In case of need, the Board is free to appoint additional members to the STSC for specific situations where a particular experience is required.

The Chair shall report to the Board after each meeting.

The STSC is entitled to engage outside experts or counsel if it believes this to be appropriate.

#### **5. OTHER RESPONSIBILITIES**

The STSC shall

- a) periodically review and reassess the adequacy of this Charter and submit proposed changes to the Board for approval;
- b) conduct an annual self-evaluation of its own performance.

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