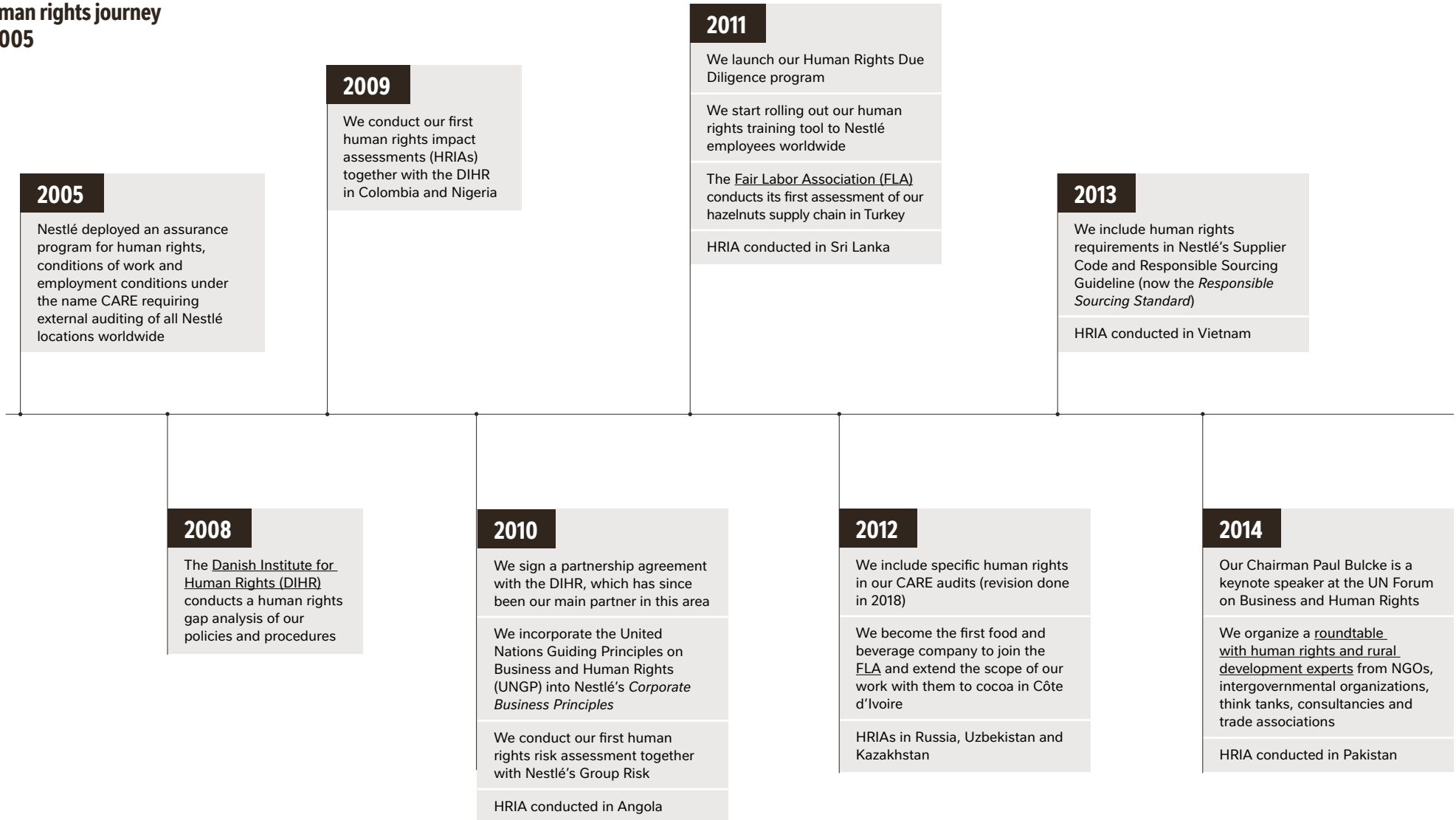




Nestlé Good food, Good life

Human rights journey

Our human rights journey since 2005



Human rights journey

continued

2015

We commission Verité to investigate allegations of human rights abuses in the Thai fishing industry. We release our [action plan](#) based on its report and recommendations

For the first time, we report against the UNGP Reporting Framework

HRIAs conducted in Myanmar and China

2017

We publish our [Labour Rights in Agricultural Supply Chains: A Roadmap](#), which sets out action plans for eight of our salient issues, and our latest [Modern Slavery and Human Trafficking Report](#)

We carry out our first HRIA in an upstream supply chain (palm oil in Indonesia), and publish [Tackling Child Labour](#), our first report on the progress we have made on child labor in our cocoa supply chain

We reach 96 599 employees through our human rights training

2019

We publish our second report on our progress on tackling child labor in the cocoa supply chain, and improvements in our databases enable us to get more accurate data on child labor

We make a corporate compliance toolkit, reinforcing compliance as a leadership responsibility, available to all our managers via an e-learning platform

A major review of our grievance mechanisms for internal and external stakeholders confirms the systems are working effectively

We launch a review of our Human Rights Due Diligence program

A further 23 949 employees globally are trained on human rights

2016

Working with the DIHR, we identify [11 salient issues](#) – those human rights at risk of the most severe negative impacts on stakeholders through our activities and business relationships

The DIHR maps [our salient issues against the UN SDGs](#) to show exactly how our work contributes to the goals

We report our first [Modern Slavery and Human Trafficking Report](#) based on the new UK Modern Slavery Act

HRIA conducted in Egypt

2018

We release our new human rights online training tool for employees

We launch our new CARE Audit Protocol, which uses independent assessments to measure compliance with key principles

We complete a [pilot](#) of new US Department of Agriculture guidelines on eliminating child labor in our hazelnut supply chains in Turkey, in collaboration with the FLA

We carry out four human rights impact assessments (HRIAs) in the upstream supply chain

Human rights journey

continued

2020

We launch a new 25-member internal Human Rights Community that developed our Human Rights Framework and Roadmap

We implemented our strengthened human rights governance structure

282 532 employees trained on human rights to date

Six human rights impact assessments conducted in our upstream supply chain

2021

We strengthened our grievance mechanisms by combining our internal and external platforms into a single global reporting system called Speak Up

Publication of Nestlé's [Human Rights Framework and Roadmap](#)