

Our human rights journey since 2008

2008

The Danish Institute for Human Rights (DIHR) conducts a human rights gap analysis of our policies and procedures

2010

We sign a partnership agreement with the DIHR, which has since been our main partner in this area

We incorporate the United Nations Guiding Principles on Business and Human Rights (UNGP) into Nestlé's *Corporate Business Principles*

We conduct our first Human Rights Risk Assessment (HRRR) together with Nestlé's Group Risk

HRIA conducted in Angola

2012

We include specific human rights in our CARE audits (revision done in 2018)

We become the first food and beverage company to join the FLA and extend the scope of our work with them to cocoa in Côte d'Ivoire

HRIAs in Russia, Uzbekistan and Kazakhstan

2014

Our Chairman Paul Bulcke is a keynote speaker at the UN Forum on Business and Human Rights

We organize a roundtable with human rights and rural development experts from NGOs, intergovernmental organizations, think tanks, consultancies and trade associations

HRIA conducted in Pakistan

2016

Working with the DIHR, we identify 11 salient issues – those human rights at risk of the most severe negative impacts on stakeholders through our activities and business relationships

The DIHR maps our salient issues against the UN SDGs to show exactly how our work contributes to the goals

We report our first Modern Slavery and Human Trafficking Report based on the new UK Modern Slavery Act

HRIA conducted in Egypt

2018

We release our new human rights online training tool for employees

We launch our new CARE Audit Protocol, which uses independent assessments to measure compliance with key principles

We complete a pilot of new US Department of Agriculture guidelines on eliminating child labor in our hazelnut supply chains in Turkey, in collaboration with the FLA

We carry out four human rights impact assessments (HRIAs) in the upstream supply chain

2009

We conduct our first Human Rights Impact Assessments (HRIA) together with the DIHR in Colombia and Nigeria

2011

We launch our Human Rights Due Diligence Program

We start rolling out our human rights training tool to Nestlé employees worldwide

The Fair Labor Association (FLA) conducts its first assessment of our hazelnuts supply chain in Turkey

HRIA conducted in Sri Lanka

2013

We include human rights requirements in Nestlé's Supplier Code and Responsible Sourcing Guideline (now Responsible Sourcing Standard)

HRIA conducted in Vietnam

2015

We commission Verité to investigate allegations of human rights abuses in the Thai fishing industry. We release our action plan based on its report and recommendations

For the first time, we report against the UNGP Reporting Framework (UNGPRF)

HRIAs conducted in Myanmar and China

2017

We publish our Labour Rights in Agricultural Supply Chains: A Roadmap (pdf, 606KB), which sets out action plans for eight of our salient issues, and our latest Modern Slavery and Human Trafficking Report (711Kb)

We carry out our first HRIA in an upstream supply chain (palm oil in Indonesia), and publish Tackling Child Labour (pdf, 48MB), our first report on the progress we've made on child labor in our cocoa supply chain

We reach 96,599 employees through our human rights training