

## 10 Years Empowering YOUTH





Job opportunities



Internships & apprenticeships

Participants in our Entrepreneurship & Agripreneurship programs

13.849

Helping consumers to make healthier choices with transparent labelling and improved portfolio

We adopted Nutri-Score in 2019 and it is now on our brands in most of Europe.







## Helping cocoa-farming families achieve a living income thanks to our <u>Income Accelerator Program</u>

- 38% increase in net income
- 89% of children are now attending school, a 10% increase
- 55% increase of household investments in small businesses



## A diverse and inclusive workplace



- **49% women** are holding **managerial positions** in Europe
- Our <u>Global Parental Support Policy</u> establishes a minimum of 4 weeks for secondary caregivers



We left peak carbon behind and reduced Greenhouse Gas Emissions (vs 2018) with 13.5%.

We are also actively supporting **regenerative agriculture** practices on European soil which are better for the farmers' income.



95% of all packaging in Nestlé Europe is **Designed for** Recycling

• 33% reduction in the use of virgin plastics in Europe since 2018