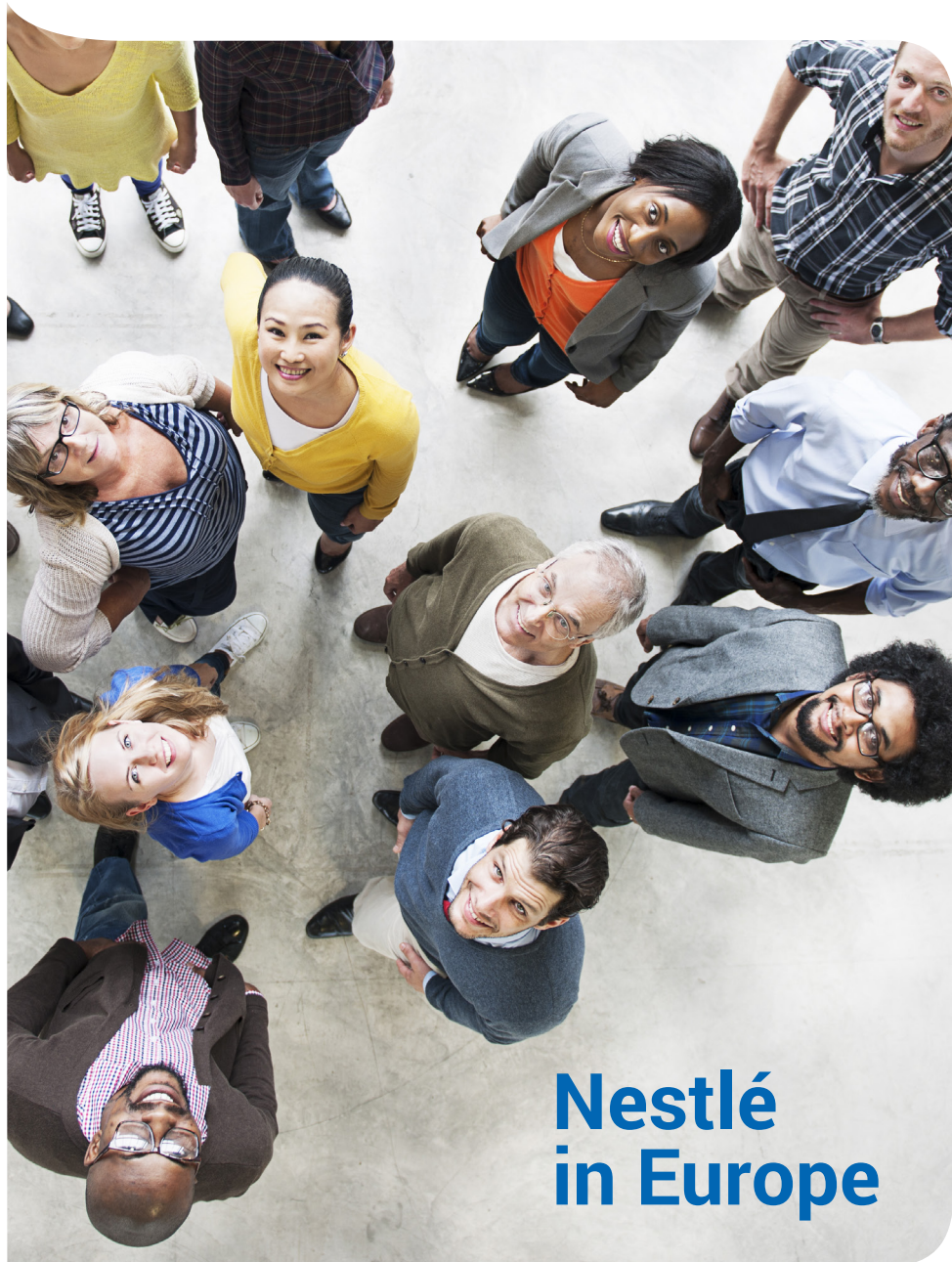




Nestlé Good food, Good life

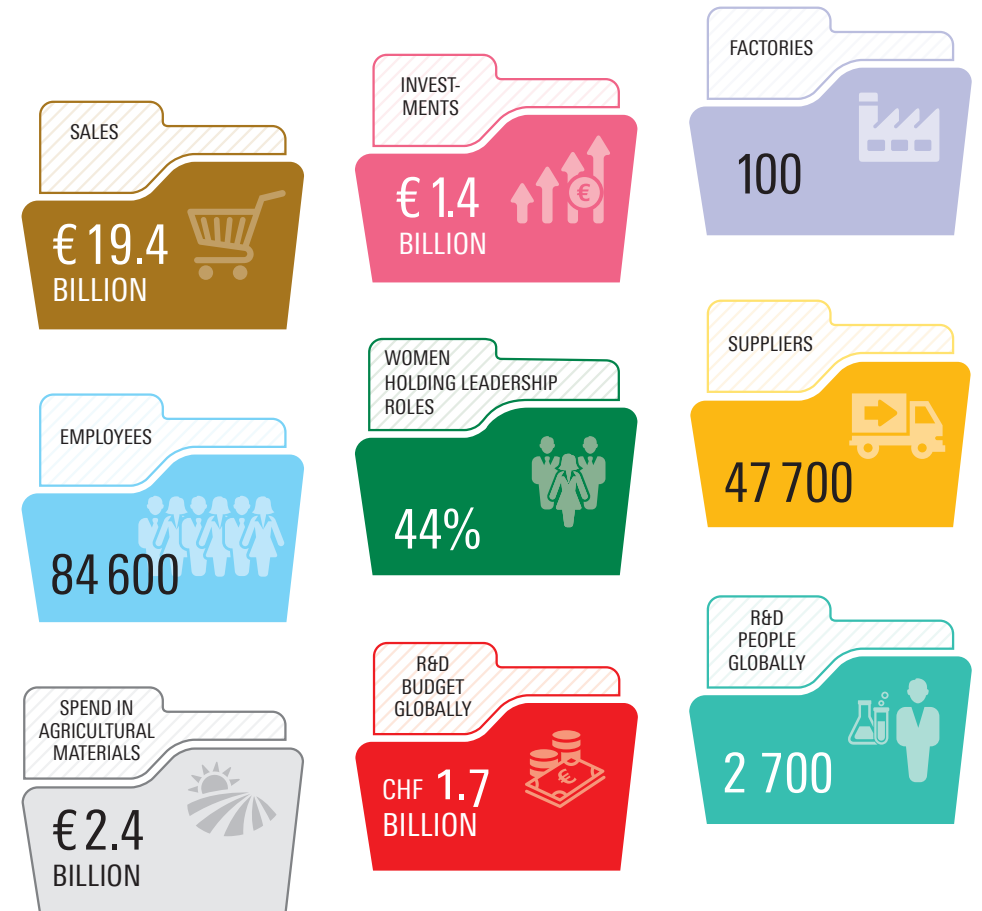


Nestlé
in Europe

“The food industry is at the heart of many societal challenges, from health and nutrition to employment and the environment. As Nestlé we are ready to play our part and be a force for good that will make the transition towards sustainable food production and consumption a reality. We will strongly support the European Union’s ambition to become the 1st climate neutral continent in the world!”

Marco Settembri
Executive Vice President Nestlé S.A.
Head of Zone EMENA
(Europe, Middle East and North Africa)

Nestlé in Europe at a Glance



100 factories in Europe connect us to thousands of farmers and communities

Our system of responsible sourcing helps us achieve transparency and traceability in our complex supply chains, while ensuring that our business sits on sustainable and ethical foundations.

RESPONSIBLE SOURCING

72% OF OUR 14 KEY RAW MATERIALS ARE TRACEABLE AND 63% ARE RESPONSIBLY SOURCED. THESE INCLUDE



94% of Nespresso coffee sourced through our AAA Sustainability Program



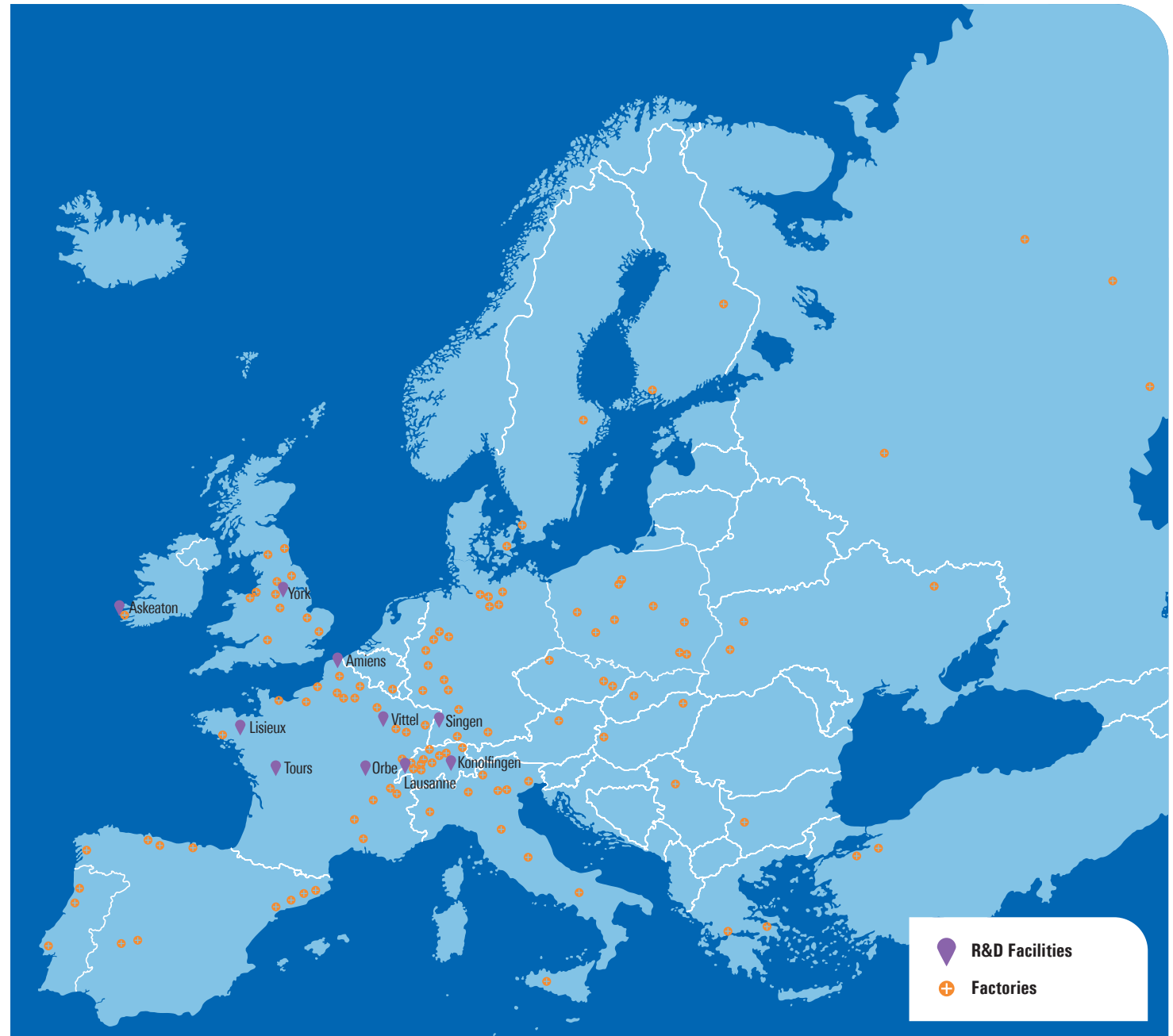
198 155 tonnes of cocoa purchased through Nestlé Cocoa Plan



54% palm oil traceable to plantation
64% responsibly sourced



In 2019, **77%** of our purchases of palm oil, pulp and paper, soya, meat and sugar is verified as deforestation-free



Delivering healthier food in a sustainable way

1

Offering tastier and healthier food choices

Accelerating our reformulation commitments and product innovation

OUR PROGRESS TO DATE:

750

healthier products launched in 2018: more plant-based, organic and fortified options

1.1%

sugars reduction achieved since 2017 against 5% commitment by 2020

6%

salt reduction achieved since 2017 against 10% commitment by 2020



Widening our natural, organic and plant-based product offerings



2

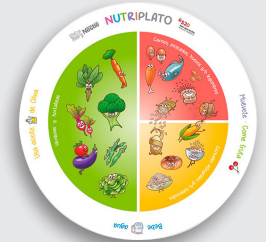
Inspiring parents and kids to lead healthier lives



Rolling out Nutri-Score in Continental Europe

40

School and community programs ran through multi-stakeholder partnerships



Nutriplato programme launched in Spain and Italy with proven positive impact on children's eating habits

3

Reducing the environmental impact of our factories



78 "zero-waste" factories (out of 100)

2018
vs 2010

2020
target
(WITH 2010
BASELINE)

FRESH WATER
USE

-52%
(OVERACHIEVED)

-40%

GREENHOUSE
GAS EMISSIONS

-41%
(OVERACHIEVED)

-35%

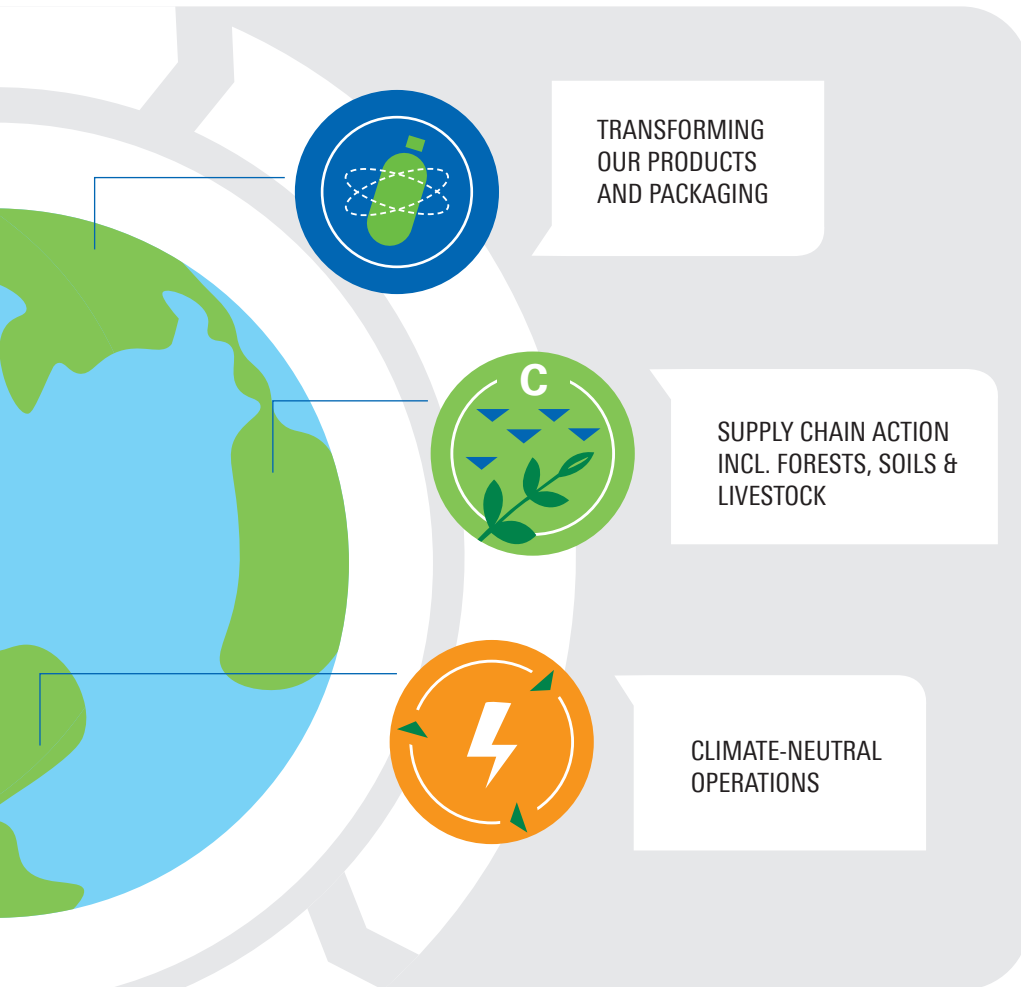
WASTE
FOR DISPOSAL

-93%
(ON TRACK)

-100%

Business Ambition for 1.5 °C: Our road to net zero emissions

In line with the Paris Agreement, we are accelerating action to achieve zero net green house gas emissions by 2050. Some of our key climate actions include:



Rethinking our packaging beyond 100% recyclability

Pioneering alternative materials

- 100% of our packaging is recyclable or reusable by 2025
- Investing more than €1.4 billion in food-grade recycled content to achieve one third reduction of virgin plastics by 2025.
- Exploring new paper-based, compostable and biodegradable materials



Shaping a waste-free future

- 90% of our PET bottles & caps in Europe are collected by 2025
- Introducing reusable packaging and new delivery systems (e.g. Loop, bulk dispensers)
- Supporting Extended Producer Responsibility and Deposit Return Schemes across Europe to increase recycling rates

Driving new behaviour

- Eliminating not easy-to-recycle single-use plastic items in all 4,200 Nestlé facilities worldwide
- Raising consumer and employee awareness on plastic waste issues



Developing the next generation of leaders



We are determined to help young people develop their skills to smoothen their transition to the job market.

In 2013, we launched the Nestlé needs YOUth initiative, which we expanded to encompass our entire value chain.

WE FOCUS OUR WORK ON 3 KEY AREAS:

1



EMPLOYABILITY

20,000+ apprentices/trainees hired since 2014

4,000+ readiness-for-work activities organized

2



AGRIPRENEURSHIP

3



ENTREPRENEURSHIP



all4 YOUth

Alliance for Youth



All members of the "Alliance for YOUth" are signatories to the European Alliance for Apprenticeships

In 2014, we established the "Alliance for YOUth", a business-driven initiative to promote youth employment in Europe. Over the past 5 years, the Alliance has:

- gathered **300+** like-minded business partners
- set up **1100+** apprenticeship schemes in **20+** European countries
- offered **360,000+** jobs and training opportunities to young people

Partnership with Junior Achievement Europe

Local collaboration to promote entrepreneurship in 10+ countries in Europe

Supporting 500 secondary school students in obtaining the Entrepreneurial Skills Pass® international qualification



ErasmusPro "Apprentices in Motion" project with Solvay and ENGIE

Exploring long-term apprenticeship mobility between companies, providing young people on-the-job experiences in different businesses



Document drafted based on 2018/2019 facts & figures
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🐦 NestléEU
Take a look at our global commitments here: www.nestle.com/csv