

# Board of Directors

Nestlé’s Board of Directors is highly structured to ensure a high degree of diversity by age, education/qualifications, professional background, present activity, sector expertise, special skills (classification), nationality and geography. This is reflected in Nestlé’s skills and diversity grid disclosed here.

	Name	Year of birth	Education/Qualifications	Professional background	Present functions/mandates (listed companies)	Sector	Classification	Nationality	First Election	Expires
1	Paul Bulcke	1954	Economics and Business Administration	Chairman, Nestlé S.A.	Chairman, Nestlé S.A. Roche Ltd. L’Oréal S.A.	Food & Beverages	FMCG/CEO	Belgian/Swiss	April 10, 2008	2021
2	Ulf Mark Schneider	1965	Economics, Business Administration and Finance & Accounting	CEO, Nestlé S.A.	CEO, Nestlé S.A.	Food & Beverages	CEO	German/US	April 06, 2017	2021
3	Henri de Castries	1954	HEC, Law and École Nationale d’Administration (ENA)	Former Chairman and CEO, AXA French Ministry, Government	HSBC Holdings plc	Insurance & Finance	Insurance/CEO	French	April 19, 2012	2021
4	Renato Fassbind	1955	Economics, Business Administration and Finance & Accounting	Former CFO, ABB and Credit Suisse Former CEO, Diethelm Keller Group	Vice Chairman, Swiss Re AG Kühne + Nagel International SA	Finance	Financial Management/ CFO	Swiss	April 16, 2015	2021
5	Pablo Isla	1964	Law	Lawyer, Former State Attorney, Government Spain Banking, Banco Popular España	Executive Chairman, Inditex	Retail	Finance/Legal/ FMCG/CEO	Spanish	April 07, 2018	2021
6	Ann M. Veneman	1949	Law, Public Policy and Political Science	Former Secretary, USDA Former Executive Director, UNICEF Lawyer	Global Health Innovative Technology Fund, Full Harvest Technologies Inc., Washington Institute for Business, Government and Society, CHAI and various advisory mandates	Government/NGOs	Government/NGOs	US	April 14, 2011	2021
7	Eva Cheng	1952	Business Administration and History	Former Amway China Chairwoman and EVP, Amway Corporation	Trinity Limited Haier Electronics Group Co. Ltd.	Personal Care & Nutrition	FMCG	Chinese	April 11, 2013	2021
8	Patrick Aebischer	1954	Medicine and Neuroscience	President Emeritus, Swiss Federal Institute of Technology Lausanne (EPFL)	Logitech SA	Science	Scientist	Swiss	April 16, 2015	2021
9	Ursula M. Burns	1958	Mechanical Engineering	Former Chairman, Xerox Corporation	Chairman, VEON Ltd. Exxon Mobil Corporation Uber Technologies Inc.	Technology	Information Systems/ CEO	US	April 06, 2017	2021
10	Kasper B. Rorsted	1962	Business Administration	CEO, Former general management Henkel, Compaq/Hewlett Packard	CEO, adidas AG	Retail Technology	Information Systems/ FMCG/CEO	Danish	April 07, 2018	2021
11	Kimberly A. Ross	1965	Business Administration and Finance & Accounting	Former CFO, Baker Hughes, Avon Products, Royal Ahold NV	Cigna	Finance Personal Care Food Retail Oil & Gas	Financial Management/ FMCG/CFO	US	April 07, 2018	2021
12	Dick Boer	1957	Business Administration	Former President and CEO, Ahold Delhaize NV	Chairman, G-Star RAW CV SHV Holdings N.V.	Food Retail Digital	FMCG/CEO	Dutch	April 11, 2019	2021
13	Dinesh Paliwal	1957	Engineering, Applied Sciences, Business Administration	Former President and CEO, Harman International Industries Inc., a subsidiary of Samsung Electronics Co., Ltd.	Bristol-Myers Squibb Raytheon Company	Technology Digital	Information Systems/ CEO	US/Indian	April 11, 2019	2021
14	Hanne de Mora	1960	Business Administration	Former Partner McKinsey & Comp.	Co-founder and Chairperson, a-connect Group	Consulting	Customer service/ Communication/ Marketing	Swiss	April 23, 2020	2021