

Nestlé *needs YOUth* in a nutshell

- Nestlé will offer 20,000 new jobs, apprenticeships and training opportunities over the next 3 years

- We will offer a wide range of employment opportunities for young people under 30; from vocational and manufacturing jobs in our factories to sales and financial traineeships

- Additionally we will help young people to improve their employability by offering work place experiences as well as interview and application coaching

**Get Started,
find out more at:**

www.nestle.com



Want a brighter future?



Whoever you are, wherever you're from...





Nestlé needs YOUth is the first comprehensive youth employment initiative to concertededly open, boost, strengthen and develop the employability of young people in Europe. With this program, Nestlé and its partners are mobilizing their efforts to provide adapted coaching and training, regardless of level of education or career-type.



Laurent Freixe,
Executive
Vice-President
Nestlé Europe

Youth unemployment is the worst consequence of the European economic crisis. It impacts 1 in 4 young people and their families, and will have a long lasting impact in an ageing and indebted Europe.

The EU cannot solve this alone; the contribution of the private sector is essential.

At Nestlé, we have a long tradition of recruiting young people from school or university.

We invest in them with a long term perspective, and we develop their capabilities and their employability.

In this context, I felt we can do more and decided to launch the "Nestlé needs YOUth initiative". This is the moment to take action.

Our people and partners are mobilized to help a young generation critical to the future of Europe, in its fight against adversity.



A European program to help young people get skilled & get hired

We're planning to hire 10,000 new recruits aged under 30 by 2016, across a wide scope of professions and jobs, from manufacturing and administration to sales, marketing, finance, engineering and research and development. Whatever your background, wherever in Europe you are from, Nestlé needs YOU.

Get Hired



We're opening up 10,000 apprenticeship and traineeship positions that will boost your skills and strengthen your professional development. That's how we can help you build a brighter future.

Get Skilled



Get Support



Don't know where to begin? Need help? Take advantage of our career counselling program to choose a good path for you and get the job you want. We'll be holding events and coming to schools and colleges to meet and provide you with CV clinics, interview preparation, advice on how to enter the job market, and other tips to help get your career started. Watch out for more information.

Get More Opportunities



With our 60,000 business partners, we're building an Alliance for Youth Employment. This opens up even more work opportunities for you at our partners' companies, in sectors ranging from logistics and administration to production and services.

